

**Report of Academic and Administrative  
Audit (AAA) by External Peer Review  
Committee 2019-20**



***M.V.P. Samaj's*  
Karmaveer Ganpat Dada More  
Arts, Commerce and Science College  
Niphad, Dist- Nashik, Maharashtra**



***M.V.P. SAMAJ'S K.G.D.M. Arts, Commerce and Science College Niphad***

**A report of the Academic and Administrative Audit (AAA)**

**Internal AAA Committee**

**Section I- General information of college**

<b>Name and Address of the College:</b>	M.V.P. Samaj's Karmaveer Ganpat Dada More Arts, Commerce & Science College, Niphad, Dist- Nashik Add: Niphad- Pimpalgaon road, A/p- Niphad Tal-Niphad Dist. Nashik Pin :422303 State : Maharashtra <a href="http://www.kgdmcollegeacs.com">www.kgdmcollegeacs.com</a>
<b>Year of Establishment</b>	June 1971
<b>Current academic activities at the Institution (Numbers)</b>	
<b>Faculties</b>	03 (Arts, Commerce and Science)
<b>Departments</b>	14
<b>Programmes /Course Offered</b>	UG-03, PG-02
<b>faculty members</b>	11 Permanent+4 Granted CHB +24 Temporary <b>Total 39</b>
<b>support staff</b>	9 Permanent+21 Temporary= <b>29</b>
<b>Students strength year (2019-2020)</b>	<b>UG: 1049 PG: 80</b>
<b>Two major features in the institutional context (as perceived by the AAA peer team)</b>	<ul style="list-style-type: none"> <li>• The college is located in rural area and catering to the needs of the under privileged masses.</li> <li>• To develop personality of youths through value and skill based education</li> </ul>
<b>Date of visit of AAA Peer team</b>	7 Sept. 2020
<b>Composition of peer team which undertook the on site visit</b>	
<b>Chairperson</b>	Dr. V.B.Gaikwad
<b>IQAC coordinator</b>	Dr. N.D.Gaikwad
<b>Committee Members</b>	Dr. M.N.Shelar, Dr. P.M.Nalawade, Dr. B.L.Gadakh, C.P.Shirore

## Section II- Criteria wise Analysis

Criteria	Observation
<b>Curricular Aspects</b>	The faculty members of college represent college being Board of study chairman and members at SPPU, Pune. They voice their suggestions, views and takes initiative formally in curriculum development process. The faculty members also actively participate in the seminars and workshops organized by University and colleges on syllabus restructuring. Feed backs on syllabus and teachers from students as well as feedbacks from Alumni and parents are regularly obtained.
<b>Teaching, Learning and Evaluation</b>	Qualified and permanent staff is available. The college offers a number of programme options leading to different degrees in special subjects. The I.Q.A.C, prepares academic plan, administrative plan and for organization of co-curricular, extracurricular activities. Teachers supplement the interactive lecture method by, demonstration and PowerPoint presentation project work, role playing, student's seminar, interview method, and group discussions. Field visits, study tour and excursion activities are regularly organized.
<b>Research Innovations and Extension</b>	The college has established Research & Collaboration Guidance cell. Faculty members and students are inspired for research, consultancy and extension activities. The college facilitates faculty to undertake research projects. There is provision for research facility in terms of laboratory equipments and new purchase of books and subscription of journals.
<b>Infrastructure and Learning Resources</b>	The college is situated in a sprawling campus of 10 acres having its own two storied magnificent building with all the basic infrastructural facilities. The College takes outmost care for optimum utilization of infrastructure since it has spacious campus area. Since the College is located on Surat-Shirdi State Highway. The pilgrims moving from Saptshringi Garh to Shirdi, Trimbikeshawr, Alandi and Pandharpur take a day / night halt in college and playground premises. They are provided with water and sanitation facilities. The college has a huge, spacious well equipped multipurpose hall which is made available for <i>Grampalika, Zilha parishad, Vidhansabha</i> election training and Vote counting, M.V.P Election, Advocate bar council meetings, Police counselling/lecture series/training, Jasodabai Soni Charitable trust programmes, Blood donation camps, Home guard activities, Polio dose campaign, Medical check-up camps by M.V.P's Dr. Vasanttrao Pawar Medical College and Research centre, Adgaon, Nashik, Senior Citizens Lecture Series, NGO wild conservation society sponsored <i>Janta Waghoba</i> Project, Placement cell lecture and campus interview, Anganwadi Sevika programmes and Self Help Group (Women) workshop, Swadhyay Parivar programmes. Etc.

<b>Student Support and Progression</b>	Though the college is situated in rural area it is successfully providing services like counselling, competitive Exam and Career Guidance, Sports, N.S.S., N.C.C., rover ranger and Training in Soft Skills Development. The rate of progress for the higher studies is Commendable and the participation of students in workshops and training programmes is laudable. Student development cell and tutor ward cell regularly monitor student progress and efforts are made to reduce the dropout rate. Various Student Support Cells are established. The overall performance of the students in University exams is on a higher side and dropout rate is low. Different Scholarships, Free-ships and insurance are provided to students from minority community. In addition to this Book bank Scheme, fee instalment scheme, concession in fees, two types of student's insurance, free medical check up, Blood donation camp, free blood group test camp etc are regularly practiced. For the divyagajan students the college provides wheel chair and ramp facility.
<b>Governance and Leadership Management</b>	The vision, mission and objectives of the college are in tune with the objectives of higher education. Since the college is located in rural area, the expectations of the locality are also incorporated in vision, mission and goals. The IQAC, CDC and the management jointly works on strategic action plan and schedules for future development. The college has established Staff Complaint Redress Cell and Prevention of Sexual Harassment Cell. Complaints are redressed objectively by way of meetings of the members. Optimum utilization of budget is achieved and the college takes initiatives for budgetary provision for academic and administrative activities. The college has uniforms for teaching, nonteaching faculty members and students. Self appraisal of teaching and non teaching staff is obtained by filling up the self appraisal forms every year and sends to the management office for necessary action.
<b>Institutional Values and Practices</b>	The College gives admissions to students by following the rules and regulation laid down by the government of Maharashtra. S.C./S.T./O.B.C./V.J./N.T. other minority class students are given priority. The Mission of the College focuses on inculcating values and social commitment. Therefore the college undertakes different activities in order to give value education. e.g. The college has innovative practice of students assembly in which students recite prayer and national anthem, organization of Bahishal shikshan mandal lecture series for students and Senior citizens, N.S.S Special winter camp, Yoga training, etc. The college takes special initiatives to promote empowerment of students from rural/tribal area.

### Section III- Overall analysis

<b>Institutional Strength</b>	<ul style="list-style-type: none"><li>➤ Two Storied magnificent building with well built infrastructure</li><li>➤ 9 Laboratories and 18 Classrooms, Central Library NCC, NSS and Rover ranger Unit</li><li>➤ Eco-friendly Green ambiance with 1600 trees</li><li>➤ Solar Roof top funded by S.Phule Pune University and NERI</li><li>➤ Spacious Parking Shade for Cars and Bikes constructed through S.Phule Pune University funding (Capacity 54 girls)</li><li>➤ Total 16 CCTV cameras with 24 hours recording facility</li><li>➤ Well equipped and spacious seminar hall with 400 seating capacity</li><li>➤ Digital Classroom with touch screen Projector with 100 seating capacity developed through S.Phule Pune University funding.</li><li>➤ Spacious Girl's Hostel Constructed through UGC Funding</li><li>➤ Well maintained Medicinal plant -Botanical Garden</li><li>➤ Well equipped Gym with BCUD and DSO funded instruments</li><li>➤ Effectively working Internal Quality Assurance Cell (IQAC)</li><li>➤ Certificate course organization funded by UGC New Delhi Women Empowerment 2) Human Rights and Duties</li><li>➤ Remedial Coaching for academically weak students under UGC Schemes</li><li>➤ Human Rights and Cyber Security course for PG students</li><li>➤ M.A. Economics and M.Com PG courses available</li><li>➤ Successful implementation of Student's Development Cell schemes</li><li>➤ Successfully working placement cell</li><li>➤ Effectively maintained and update college website <a href="http://niphadcollegeacs.com">niphadcollegeacs.com</a></li><li>➤ College conference / seminars proceeding publication with ISSN No. Journal Total 8 Publications by college</li><li>➤ Students visit to neighbouring schools for sharing of knowledge in Communication Skills Organization of Field visits and study tours for</li></ul>
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	<p>students</p> <ul style="list-style-type: none"><li>➤ Successful organization of Seminars funded by UGC New Delhi, ICSSR Mumbai, BCUD S.Phule Pune University, Maharashtra Rajya Mahila Ayoga, Mumbai as follows: National Semi.: 14 State level Semi.: 26, Uni. Level 6 organised till date 2018</li><li>➤ PPT supported and practical/ field work based teaching</li><li>➤ Minor research projects undertaken by faculty NSS, NCC and Rover Ranger units successfully working</li><li>➤ Students participation in Avishkar research competition every year. Till date 75 students have participated in Zonal Competition and 4 teams have been selected for the next university level round of Avishkar Competition.</li><li>➤ Organisation of Students assembly every day and recitation of prayer of great Marathi poet "<i>Khara to Ekchi Dharma</i>" and national anthem. During the assembly staff and students are given various notices and information and they are also felicitated for achievement or outstanding work or victory in matches and competitions.</li><li>➤ Well maintained discipline with uniform, I-card compulsory in college premises</li><li>➤ Education for poor needy strata of rural area having Max SC/ST/NT/SBC</li><li>➤ Skill Development in collaboration with Art of Living and PMKVY</li><li>➤ Implementation of soft skills development training program funded by S.Phule.Pune University total 20 batches organised till date 2018</li><li>➤ Soft skills development training program of 40 hours also conducted in collaboration with Mahindra Pride School CSR funding and NAANDI Foundation, Hyderabad.</li><li>➤ Outreach program, Village adaptation through NSS camp at Subhashnagar village</li><li>➤ Organisation of University level NSS Camp at adopted village and undertaken Pink village</li><li>➤ Project which has been praised by Hon.V.C. Dr.Nitin Karamalkar during his visit to Camp on 27/1/2018</li><li>➤ The college runs Gandhi Research Foundation (Jalgaon) Centre and conducts a certificate</li></ul>
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	<ul style="list-style-type: none"><li>➤ course and exam of Gandhi Vichar Sabha. Till date with 2 students have won Gold medals</li><li>➤ The college runs Swadhyay Parivar Centre for Girl's Hostel students with view of Value education among students.</li></ul>
<b>Institutional weakness</b>	<ul style="list-style-type: none"><li>➤ M.A. , M. Com., Science faculty And some courses of UG including BA English, Geography, Psychology are run on unaided basis.</li><li>➤ Research Funding not available since Science Faculty is on Unaided basis</li><li>➤ Students belonging to rural area so they demand use of vernacular language translation while teaching</li></ul>
<b>Institutional opportunities</b>	<ul style="list-style-type: none"><li>➤ Organization of international seminar</li><li>➤ May start Certificates courses/add on courses certified by SPPU and UGC</li><li>➤ Maximum use of 400m track by students will lead for recruitment in Army, police , Defense services etc.</li><li>➤ Spacious play-grounds available for community programs and social activities</li><li>➤ Good collection of books in library results in selection of students in Competitive exams</li><li>➤ Beautiful botanical with rare medicinal plants for biodiversity study</li><li>➤ Spacious seminar hall available for exhibition and various program</li></ul>
<b>Institutional challenges</b>	<ul style="list-style-type: none"><li>➤ It is difficult to maintain Science faculty, M.A. , M. Com. and some courses of UG including BA English, Geography, Psychology expenditure since unaided.</li></ul>



### **Conclusive Report of Internal AAA Core Committee and recommendations**

The external Peer Review AAA Core Committee was formed by IQAC to undertake Academic and Administrative Audit 2019-2020. The AAA committee organised visits during 7<sup>th</sup> Sept. 2020 and it has studied the AAA forms of all departments and all Support Services and Co-curricular committees and Cells and after the discussions and observations through visits the committee has given following report.

#### **Observation:**

All departments and Support Services and Co-curricular committees/Cells have successfully fulfilled the recommendations of the earlier AAA Internal IQAC Committee on 15<sup>th</sup> June. 2019 of Academic year 2018-19.

#### **Recommendations by last AAA fulfilled for quality enhancement of college:**

- R.1) Renovation of the IQAC office with permanent LCD projector is desirous
- **Fulfilment: Renovated the IQAC office with permanent LCD projector**
- R.2) Smart classrooms with permanent LCD projectors may be developed
- **ICT enabled Classrooms with permanent LCD projectors are developed successfully**
- **R.3) Student's Induction program may be organised**
- **Student's Induction program organised successfully in August 2019**
- **R.3) Language Lab renovation with faculty cabin and classroom is desirous**
- **Language Lab renovated with faculty cabin and classroom**
- **R.4) Commerce Lab renovation with faculty cabin and classroom is desirous**
- **Commerce Lab renovated with faculty cabin and classroom**



- **R.5) Library should undertaken pest control and stock verification**
- **Successfully completed stock verification 2019-20**
- **R.6) More Faculty members should register for Ph.D**
- **3 Faculty members have registered for Ph.D**
- **R.7) A workshop on NAAC Revised methodology may be organised**
- **A workshops on NAAC Revised methodology are organised on 24th Dec. 2019**
- **R.8) Faculty members should undertake Minor research projects**
- **Under process**
- **R.9) Faculty members should appear for MOOC/ SWAYAM courses**
- **2 Faculty members have appeared for MOOC/ SWAYAM courses**
- **R.10) Faculty members should publish papers in UGC listed journals**
- **Faculty members have published papers in UGC listed journals**
- **R.11) A workshop on work skills for non teaching staff may be organised**
- **Two workshops on work skills for Class IV employee are organised during 27<sup>th</sup> and 28<sup>th</sup> January 2020 in collaboration with HRDC MVP Samaj Nashik by IQAC.**
- **Conclusion :**
- **The IQAC has successfully fulfilled all the recommendations given by the AAA Committee 2018-2019. The best achievement is that the IQAC has successfully established MOU with the mentor college KTHM College Nashik under UGC Paramarsh Scheme.**






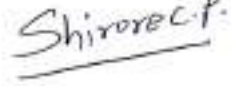
**Following are Recommendations of AAA Peer Review Committee 2019-20**

No	Department	Recommendations :
1.	Marathi	1) Poetry Recitation Competition of eminent Marathi writers may be organised. 2) Poetry collection booklet on theme monsoon may be organised.
2.	English	Essay writing competition on problems of labour during pandemic may be organised.
3.	Political Science	A workshop on role of Panchayat may be organised.
4.	Economics	MOU/Collaboration with different organisations may be established.
5.	Psychology	Organise guest lectures on 1) Stress management 2) Exam phobia
6.	Geography	MOU/Collaboration with different organisations may be established.
7.	Commerce	Organise guest lectures on online trading / share market opportunities.
8.	Chemistry	MOU with winery maybe established.
9.	Physics	Webinar on recent trends in physics may be organised.
10.	Microbiology	MOU with blood bank may be established.
11.	Botany	Certificate course may be started.
12.	Zoology	Save Leopard drive activities may be undertaken.
13.	Mathematics	Participation of students in competition is desirous.
14.	Physical Education	A separate gym for girls may be augmented.

15.	Library	1) Book Display Area for Book Exhibition may be created 2) Institutional Repository can be developed (online Library)
<b>Support Services and Co-curricular committees and Cells Recommendations:</b>		
1.	NCC	NCC Alumni booklet may be developed
2.	NSS	NSS Induction programme may be organised
3.	Literary Association	Elocution, Debating etc Competitions on pandemic situation may be organised
4.	Commerce Association	A guest lecture on IPR is desirable
5.	Science Association	Online quiz competition for developing scientific temperament may be organised
6.	Social Sci. Association	Collaboration with Social Work NGO is desirable
7.	Student Development Cell (SDO)	SDO Students induction program is desirable
8.	ARC Cell	Research project by staff member to be increased
9.	Staff Academy	Lecture series on pandemic corona virus: do's and don'ts may be organised
10.	Career Guidance Cell	Career oriented courses on skill development may be organised in collaboration with different organisation/NGO
11.	Mentor Mentee	Special interaction room for mentor-mentee may be augmented
12.	Vidyarthini Arogya Cell	A workshop on physical fitness for girls may be organised.

13.	Bahishal Shikshan Kendra	Organise guest lecture on issues of labourers during lockdown and post lock down period
14.	Nature Club	Landscaping of college may be created
15.	Parent Teacher Asso.	Fund raising from PTA Association is desirous
16.	Alumni Association	Since college has completed 50 years Alumni meet of eminent alumni may be organised
17.	Arts Circle	Online cultural competitions may be organised
18.	Anti ragging Cell	Webinar on anti ragging may be organised
19.	Counselling Cell	Certified Counsellor may be appointed
20.	Vidyarthini Manch	A workshop on physical fitness for girls may be organised
21.	Scholarship Cell	Online awareness program for government scheme may be organised
22.	Yoga Training Cell	Workshop on Yoga for staff members may be organised
23.	Compliant Redressal Cell	Organise guest lectures on girls security
24.	Computer Training Cell	Computer training of various skill oriented courses may be organised
25.	Examination Cell	Furniture, cupboards in exam department may be augmented.  Smart copier machine is needed for maximum copies.
26.	Elocution/debating Competition Cell	Competitions on recent topics may be organised

This report is signed by AAA External Peer Review Committee

Dr. V.B. Gaikwad (Chairman AAA Committee) Principal, KTHM College Nashik Mentor College under UGC Paramarsh Scheme	
Dr. N.D. Gaikwad NAAC (IQAC) Coordinator (Convener AAA Committee)	
Dr. P.M. Nalawade (Member AAA Committee)	
Dr. M.N. Shelar, (Member AAA Committee)	
Dr. B.L. Gadakh, (Member AAA Committee)	
C.P. Shirore (Member AAA Committee)	

  
**Dr. P.P. Parmar**  
**Co-ordinator**  
Internal Quality Assurance Cell  
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**Dr. R.N. Bhavare**  
**Principal**  
Karmaveer Ganpat Dada More  
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