

Gender Audit Report 2013-14 to 2017-18



University of Pune

Gender Audit Report
Of
Maratha Vidya Prasarak Samaj Nashik,
Karmaveer Ganpat Dada More Arts,
Commerce and Science College
Niphad, Nashik
2013 to 2018




Smt. Snehal M. Jadhav

Convenor




Dr. Pundlik V. Rasal

Principal
Principal

Karmaveer Ganpat Dada More
Arts, Commerce & Science College
Niphad Dist Nashik.

Gender Audit Report 2013-14 to 2017-18

Certificate of Completion

This Certificate is awarded to,

**"Maratha Vidya Prasarak Samaj's Karmaveer Ganpat Dada More Arts,
Commerce and Science College, Niphad"**

For successfully completing the "Gender Audit"

For the "Year 2013-18"



Signed by

(Dr. S.S. Ghumare)
Expert 1

Signed by

(Dr. P.R. Bhabad)
Expert 2



Signed by

(Dr. Sunita Dhepale)
Expert 3



(Adv. Yogita Jadhav)
Expert 4

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I also acknowledge my great indebtedness to the committee members Mr. A. Y. Aher, Smt. S. G. Uphade, Mr. S. D. Aher, Mr. A. V. Taskar for collection of the data and data analysis. The entire work is an inculcation of eventual execution into constructive work. I extend my gratitude towards the Teaching and Non- Teaching staff of our college. A special thanks to Smt. Vanita Borgude for assisting me in computer work. Thanks to all for their kind motivational incessant support.

Smt. Snehal M. Jadhav

Convenor

Dr. P. V. Rasal

Principal

Dnyanjyoti Krantijyoti Savitribai Phule



Savitribai Phule was a social reformer and poet. She championed the cause of women, widows and dalits in 19th century India. She played a significant role in improving women's rights. It is her struggle and story that marks the beginning of modern Indian women's public life in India. She strongly spoke against the discriminatory boundaries imposed on women, which led to their oppression. It was Jyotirao Phule who encouraged her and supported her in her efforts to educate the woman. The Pune University is named after Savitribai Phule. A 19th century Indian social reformer who is known for her contribution towards empowerment and emancipation of women through education. Krantijyoti Savitribai Phule Women Studies centre established in 1987 in University of Pune, is one of the foremost centres in the discipline of women's studies in the country. The very name of the centre invokes the ideals set out by Savitribai Phule. She is the pioneer of women's Empowerment of our India.

We are proud to say that all branches of Maratha Vidya Prasarak Samaj are affiliated to Savitribai Phule Pune University. We are truly inspired by the great personalities like Savitribai Phule who paved way to women's education. We are also blessed to have a woman as a sarchitnis Hon. Neelimatai Pawar who takes utmost care to see that there is gender balance and equality at sanstha level. Savitribai Phule Pune University has honoured Hon. Neelimatai Pawar with '**Jeevansadhana Gavrav Puraskar**' for her devotion and passion for work. She also has been awarded with **Shrimantbhushan Puraskar** It is also proud feeling to work under the Hon. Principal Dr. P. V. Rasal, an inspiring personality who motivates and guides all to work for students' community and society at large.

From the Desk of Hon. Sarchitnis Neelimatai Pawar



"Gender equality must become a live reality."

Gender biasness is the sensitive and burning issue in today's world. To uplift the society at its highest place requires the Gender equality. Education plays an important role to establish this equality. Gender equality can be achieved through gender sensitization programme which will help to identify, various challenges before it and integration of gender at an organizational level could be easily done. The value of gender equality will be inculcated among the students through different programs in colleges and it will be useful in the very period of their personality development. Maratha Vidya Prasarak Samaj believes in gender equality. So through the medium of our colleges and through our students we are trying to make the awareness in the society about gender equality. Considering today's urgent need for gender equality our colleges are focusing on the programs like N.S.S, N.C.C., Rover Rangers, Sport Activities, Student welfare and other such activities. These activities will make our students conscious about the gender issue and they will build the sound and happy society. K.G.D.M College has been performing the satisfactory duties towards the establishment of gender equality through the curricular, co-curricular and extracurricular activities. I have faith on their efforts and believe that by overcoming the various difficulties we will be success but in establishing the gender equality.

From the Desk of Hon. Principal Dr. Pundlik Vitthal Rasal



"Culture does not make people. People make culture"

Society consists of men and women which are the two wheels of society. A sound and successful society progresses with the help of these wheels. But when the matter of rights is considered, do we think that there is equality? No. There are restrictions made for women by manmade society. Thus women became a neglected factor. The society which is obsessed by superstitions is not ready to let them reach at their proper destination. Their abilities their potentials are not given the proper exposure. In fact present scenario shows us that women are struggling for getting the topper levels on the basis of their efforts and now we can see them entering and succeeding in different fields. They have achieved success in the field of Politics such as Former Prime Minister of India Indira Gandhi, Former President of India Pratibhatai Patil. In Sports such as Kavita Raut, Meetal Raj, P.V. Sandhu, P. T. Usha who have brought fame for India at an International level. In the same way, the sports women like Pradnya Patil has also imprinted her name in the field of yoga. In social work women have uplifted the social issues and dedicated their lives for the wellbeing of society such as Medha Patkar, Sindhutai Sapkal are the examples. Again in Literary field we can see the examples like Anita Desai, Kamal Desai, Shobha De, Sarojini Naidu, Bahinabai Choudhari or the singers like Lata Mangeshkar, Asha Bhosale actresses like Sulochana Chavan, Madhuri Dixit are well known personalities. In fact women have the best traits. They are the best home-Makers, intelligent, with the ability of adjustments, corruptionless, polite, work cultured and the last financial supportive bank of the family and society. If these abilities will be used for the development of the nation, we will easily achieve best status in the world scenario. Keeping all these things in mind we always motivate the girl students and help them to participate in various activities run by the college , such as N.C.C, N.S.S, Rover Ranger, Soft -Skill Training programme Value education, Sports Activities. So they could become empowered. Now they are participating in various activities and getting success and are feeling satisfied. I hope the output of all these will be the best.

Boy's Representative



Pangavhane Akshay Pundlik

S.Y.B.Sc

God has created this Nature and all the men and women. They are the wheels of chariot. Some traditions like "*Bal Vivah*" "*Sati*" had restricted the rights of women and women remained at secondary place. But some social reformers have changed the angle of looking at the women. That was really their greatness, because some men were strict to follow the rules fixed for women and there were such personalities who have brought changes by contradicting the traditions and rules. Today we can see the different scene as the women has reached to the moon along with a man. Schools and colleges are ahead to give equal opportunities to boys and girls. We can see girls are the toppers in MPSC, UPSC exams. A man in today's world is nothing without women.

Our College runs various activities like N.S.S., N.C.C, and Rover Ranger, Sport Activities etc. Being the student of N.S.S. I can proudly say that through this work college gives equal opportunity to the girls and boys to do the social work. We can learn different things like love, virtue, Knowledge and generosity. "*Rakshabandhan*" is the activity that college celebrates and inculcate the values of family among the students. I think that if we look at the society of having equal positions for men and women. We will definitely go towards the progress.

Girl's Representative



Darshana Dudhediya

T.Y.B.A.

We learn the values of gender equality at schools and colleges. It not only helps to develop the personality of a boy but also of a girl. While working with the boys, we girls get motivated and share good ideas opinions and moral values. I think gender equality can be achieved through various activities like department study tours; our college celebrates "*Rakshabandhan*". The tying up of a '*Rakhi*' enable to achieve gender equality as it creates a healthy and secure relation between a boy and a girl.

Preface

Our College Karmaveer Ganpat Dada More Arts, Commerce and Science College know the importance of Gender equality. To achieve it our college is taking efforts. We are doing this Gender Audit to reach our goals and to establish equality at all levels.

Gender Audit assesses the extent to which gender equality is effectively institutionalized in the policies, programmes, organizational structures and proceedings. Gender Equality which is the global issue related to women's liberation can be solved by creating gender awareness that will allow women to become more confident. Gender Audit is the good practice towards the achievement of gender equality. Gender Audit is in general an internal audit from a gender perspective.

The Gender Audit was conducted to analyse and evaluate the steps taken to make college campus safer for women. As the awareness of gender issues increase, Women spontaneously take action against women's subjugation. The audit process involved was collection of data, choosing the sites to be audited, analysing, evaluating, writing down the findings and sharing the results with the principal of the college for implementation of the recommendations.

Pioneers of Maratha Vidya Prasarak Samaj

" Bahujan Hitaya Bahujan Sukhaya"



Mr. Karmaveer
Inpatdada More



Karmaveer
P. Pawar

Maratha Vidya Prasarak Samaj has these great visionaries who had the insight that unless and until we open the channels of education from pre-primary to higher level, the light of knowledge will not reach to the doors of the masses. These great Visionaries were inspired by the lives of **Mahatma Jyotiba Phule**, **Savitribai Phule** and **Rajashrishahu Maharaj** of Kolhapur. **Maratha Vidya Prasarak Samaj** has successfully developed its various branches because of the efforts of these personalities. They have opened the doors of education for all the students from the rural area. They never believed in discrimination and that is the reason our Mother Institution is one of the most famous institution of Maharashtra.



About Our Mother Institute

The Maratha Vidya Prasarak Samaj, Nashik is one of the most prestigious centres of learning in the State of Maharashtra. It has been over 102 years that it has stood the test of time to become legend of unparalleled stature. It has the motto “*Bahujan Hitaya Bahujan Sukhaya*”

M.V.P.Samaj is registered under Bombay Public Trust Act 1960. MVP Samaj has established 451 educational and professional institutions. The spectrum of education institution encompasses Primary Schools, Secondary Schools, High-schools, Graduate and Postgraduate Colleges, Professional & Vocational Colleges like Engineering, Medical, Pharmacy, Agricultural, Law, B.Ed. M.Ed, Bio-technology, Architecture, Computer Science, Polytechnic etc.

The total strength of students is over 206578 and has overall 8647 staff members.

यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठातर्फे आदर्श संस्थापालक पुरस्कार 2018





About the college

Vision: “To inculcate values and skills in students so as to empower them to face challenges of the new millennium and develop vibrant academic environment for best quality education.”

Mission: “To develop personality of youths through value and skill based education.”

Objectives

1. To strive for the development of holistic personality of students.
2. To make higher education available to all the sections of society.
3. To Plan and conduct curricular, extracurricular and extension activities.
4. To develop confidence among students to face challenges of the new millennium.
5. To organize conferences, seminars, and workshops to inculcate research culture among faculty members, students and stakeholders.
6. To provide encouraging academic environment in college campus.
7. To promote use of ICT in teaching and learning practices.
8. To encourage continuous assessment of students for their academic development.
9. To organize staff development activities and programs.
10. To inculcate values of integrity, secularism and nation building and imbibe life skills among students by organizing workshops and training programs.
11. To conduct examination in fair atmosphere.
12. To develop spirit of save environment and conservation of nature.
13. To develop disciplined and secured learning environment for girl students.

Concept of Gender Audit

"Achieving gender equality requires the engagement of women and men, girls and boys. It is everyone's responsibility." [Ban Ki-moon]

A gender audit is essentially a "social audit", which distinguishes it from traditional "financial audit". It considers whether internal practices and related support systems for gender mainstreaming are effective and reinforce each other and whether they are being followed. It assesses the extent to which gender equality is effectively institutionalized in the policies, programmes, organizational structures and proceedings (including decision-making processes).

It establishes a baseline; identifies critical gaps and challenges; and recommends ways of addressing them, suggest possible improvements and innovations. It also documents good practices towards the achievement of gender equality. A gender audit enhances the collective capacity of the organization to examine its activities from a gender perspective and identify strengths and weaknesses in promoting gender equality issues. It monitors and assesses the relative progress made in gender mainstreaming and helps to build organizational ownership for gender equality initiatives and sharpens organizational learning on gender.

Objectives of Gender Audit

Why men and women need to work together:

"The human race is like a bird and it needs both wings to be able to fly. And, at the moment, one of its wings is clipped and we're never going to be able to fly as high"

1. To find out the areas when gender balance exists and the factors behind the gender balance.
2. To establish good gender balance in design- making processes in all areas of the college activities.
3. To suggest measures for bridging the gender gap
4. To foster gender equality in all aspects of college community.
5. To see the work and capacity for prevention of sexual harassment at the college.

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Gender Audit Committee

Sr.No	Name	Designation
1	Dr. P. V. Rasal	Principal
2	Smt. Snehal M. Jadhav	Coordinator
3	Shri. Atul Y. Aher	Assistant Coordinator
4	Shri. Sanjay D. Aher	Member
5	Shri. Lokesh M. Galgade	Member
6	Smt. Sunita G. Uphade	Member
7	Shri. Deepak T. Loknar	Member
8	Smt. Akanksha V. Taskar	Member
9	Smt. Vanita N. Borgude	Member
10	Ms. Darshana S. Dudhediya	Girl's Representative
11	Mr. Akshay Pangavhane	Boy's Representative

"The only way to solve the problem of women's subordination is to change people's mind-set and to plant the new idea of gender equality into every mind."

Gender Sensitization in College

The institution tries to achieve Gender equality through various programmes.

❖ Mahila Takrar Nivaran Samiti / Internal complaints Cell

- The institute has constituted the *Mahila Takrar Nivaran Samiti* to look into the grievances related to female students in the institute.
- The committee has been formed to take cognizance of the grievances related to the physical or mental harassment, if any, reported by girl students of the institute.
- The objective is also to look into the redressal of such complaints and to put a stop to any such undesirable activities.
- The *samiti* serves to present girl students with a forum to share grievances of a sensitive nature and support and counsel them.
- This committee is formed to address issues under the sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Objectives

- To sensitize students about the various angles of gender issues.
- To conduct guest lectures on gender issues for developing right perspective towards them.
- To provide opportunities to extend services towards resolving gender related issues.
- To develop empathetic outlook towards women issues.
- To resolve any gender related issues arising in the Institution.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

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Complaint procedure: Students report their grievance to the class Mentor. A member who feels that he or she has been harassed approaches the HOD and then the women cell's members

Discipline: Any member found to have harassed another member or guest is subject to appropriate disciplinary procedure action, including reprimands, suspension of termination of membership.

Complaint and Redressal mechanism: After knowing grievance of students, class Mentor discusses it with the HoD and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the principle and legal advisor. The complainant shall be summoned to hear complaints (if necessary).After hearing of complaints, the committee shall take appropriate decision.

Internal Complaint Redressal Committee

Sr.No	Name	Designation
1	Smt. Sunita Uphade	Preceding Officer
2	Smt. Snehal Jadhav	Member
3	Smt. RupaliMohad	Member
4	Smt. Jayashri Patil	Member
5	Smt. Priyanka Shinde	Member
6	Smt. Akanksha Taskar	Member
7	Adv. Smt. Yogita Jadhav	Member
8	Smt. Seema Derle	Member
9	Ms. Sneha Sanap	Girl's Representative
10	Mr. Taiyyabali Pathan	Boy's Representative

Vidyarthini Manch

Vidyarthini Manch Scheme is for women students of all colleges affiliated to Savitribai Phule Pune University. This scheme helps to develop confidence and personality of a lady student. To develop a critical mind, self- confidence and a commitment to society is the main objective of this scheme. The lady students are made confident by giving training in different areas like self-employment, health, law, and social activities.

Objectives

The objective of the Vidyarthini Manch Scheme is as follows:

1. Personality development of women students
2. Imparting education in health related issues
3. Workshops on overall personality development
4. Programmes and activities to develop gender sensitization
5. Motivating them for self-employment
6. Developing awareness about sexual harassment

Vidyarthini Manch Committee Members 2016-2017

Sr.No	Name	Designation
1	Smt. Rupali Mohad	Co-Ordinator
2	Smt. Manjusha Bhandare	Member
3	Smt. Rupali Nathe	Member
4	Smt. Akanksha Taskar	Member
5	Smt. M. H. Gawali	Member
6	Miss. Darshana Dudhediya	Girl Representative

Facilities for Students

- Hostel Facility, Separate Parking, Separate Washrooms for staff, Boys & Girls, 02 seminar Halls, Canteen, Solar system, Generator, Smart classroom
- Library facility with separate seating arrangement for staff, Boys and Girls with separate washrooms, Textbooks, Reference books, e-Literature, e-library
- Gymkhana Facility: with jogging track, sports facilities for outdoor and indoor games, green gym.
- Ramps facility, CCTV surveillance, MS alerts, information boards, Unique ID number, Suggestion and complaints box in each Department
- Medical check-Up facility, Health insurance (University & mother Institute), Vidyarthi suraksha Yojana, Students accident insurance policy, Health centre, Water purifier
- Online admission, Placement cell, Counselling cell, Women cell, Bar code system

Ladies Hostel Building



Ladies Hostel Facilities

K.G.D.M Arts, Commerce and Science College has provided hostel facilities to girls in college campus and help them continue with their education with ease. The intake capacity of hostel is 54.

- Girls students from villages and tribal area avail the hostel facility
- Hostel provides boarding facility with the required amenities to girls students
- There is a Health Care Centre at Hostel
- Hostel Facility helps them to live peacefully and concentrate on studies
- There are 33 girls students at present residing at college Hostel
- Celebration of festivals, birthdays and get together helps them to strengthen the friendship bonds among them
- They stay and share together without any discrimination of religion, caste and income.
- College takes efforts to help them to develop their overall personalities
- There is a warden and a watchman who takes care of their security
- Table and Graph showing the enrolment of female students in college Hostel

Year	No. of Girls in the Hostel
2013-2014	36
2014-2015	42
2015-2016	22
2016-2017	28
2017-2018	28

Library Facility



Our College has a well maintained library, having around 32,401 books with latest 77 magazines and Journals and 14 newspapers. Reading room facility is also available with individual study zones for staff members as well as for students separate for students separate for boys and girls.

- The library is well equipped with Audio-visual aids and it is computerized.
- Our College library has subscribed N-List INFLIBNET facility since 2012. Under N-LIST programme an access to 6000+ E-Journals and 95,000 + E-Books are made available to readers. This facility is being provided to research scholars, students and academicians.
- The Library timings are from 7.00 AM to 6.00 PM Library Facility is made available to all students. Independent study room in the library for girls is made available so that girl students can study in silence.
- Drinking water facility is provided





Gymkhana Facility

Gymkhana has a separate Office Gymnasium CCTV surveillance, Sports equipment are provided to all the students during year Gymnasium is open for staff, boys and Girls with different timings.

For Boys- 6.00 AM to 7.00 AM and 6.00 PM to 7.00 PM

For Girl-5.00 to 6.00 PM

For Staff - 4.00 PM to 5.00 PM

Outdoor Games

- ✚ Football field
- ✚ Kho-Kho court
- ✚ Handball court
- ✚ Netball
- ✚ Volley ball court
- ✚ Kabaddi court
- ✚ Athletic track (6x400Mtr) Lanes

Indoor Games

- ✚ Gymnasium Hall
- ✚ Yoga

Multipurpose Gymnasium Hall -weight-Lifting, power lifting and weight training, Best-Physique 6 station machine.Badminton, Carom, Table- Tennis, Chess

Annual Yoga Training Program



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Participation of Female and Male Students in Sports Activities

	2013-14		2014-15		2015-16		2016-17		2017-18	
	B	G	B	G	B	G	B	G	B	G
All India uni	-	1	-	-	-	-	-	-	1	-
Ashwamedh / %oãŠãè;ã ½ãÖãñ;Ôãìã	-	1	-	-	-	-	1	-	1	-
ããìã¼ããÖããè¾ã / Zonal	5	2	08	07	05	04	02	06	02	05
Inter college	20	20	-	-	-	-	-	-	-	-

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Association	B	G	B	G	B	G	B	G	B	G
Inter National	1	-	-	-	-	-	-	-	-	-
National	-	-	-	-	-	-	-	1	-	-
State	-	-	-	-	-	-	2	1	-	2

Medical Assistance given to students:

Health check-up Camp

- General insurance policy is available for students i.e. Rs.154/- as premium for insurance is collected from each students (New India Insurance Company)
- General Health Check-up was organized through Mother Institute's Dr. Vasantrao Medical College & Research Centre in our college to maintain good health in students.
- Medical tests like Haemoglobin, Thalassemia etc. were taken during these camps. Health Programmes specifically targeting girls in the college are also being organized
- Through counselling cell we conduct sessions regularly on Yoga and Meditation.
- Awareness drives conducted by the NCC, NSS, Youth Red Cross on health issues such as Blood Donation, Aids Awareness, First aids, etc. to increase awareness among the youth
- Every year on 29th Aug. our mother institute organizes Blood Donation Camp on account of 'National Sports Day'. Apart from this our College also believes in social activities so Blood donation camps are also organized
- Water purifier facility is available in the campus





Washrooms for Staff, Girls and Boys

- There are 06 washrooms for males and 05 washrooms for females.
- Ladies Washrooms are situated at different placed in the campus.
- Water facility is available

Canteen Facility

Canteen facility is available for all. Snacks, biscuits, tea etc. are available during the college hours. A separate section for girls and female staff is allotted in the canteen for their convenience. They can relish their home made food as well as avail the canteen food.

Programmes Fostering Gender Empowerment

College strives hard to bring about gender equality in the college campus as well as in the society. It also believes that it has some moral responsibility to instill among students the virtues of gender equality towards building up a gender-balanced society. To foster Gender sensitization and women Empowerment College has taken efforts to run some programmes like

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Earn and Learn, *Nirbhay kanya*, Personality Development Programme, *Beti Bachao, Beti Padhao* Activity under Students Welfare scheme.

Soft skills Development Programme

Today soft skills Development Programmes is necessity and need of the hour. In this the students learn etiquettes, mannerism, importance of body language, leadership qualities, Building confidence and over all personality development, stress management, to be social and friendly, team work, being human etc.





Nirbhay Kanya Abhiyan (Fearless Girl Campaign)

This is a scheme introduced by the university to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a women and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. They are also given training in self-employment and all possible other activities that enhance her social confidence. This scheme is open to all regular lady students from all the affiliated college/Institutes. Funds for organizing these activities are provided by the University.



Karmaveer Bhaurao Patil Earn and Learn Scheme

The main objective of the scheme is to develop a student as a multifaceted personality with academic excellence and a commitment to an egalitarian society. India lives in her villages and to bridge the gap between rural Bharat and urban India, this scheme is basically undertaken for the benefit of students coming from the rural areas, who are economically backward, intelligent, and meritorious but cannot afford higher education, needy and financially hard pressed. It inculcates in the students the idea that no work is big or small and develops a work

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culture with right aptitude. It is now been announced by our vice chancellor, Dr. Narendra Jadhav that the scheme should be flexible to give work to those who demand it. This is a vision of keeping our youth gainfully employed as well as to contribute from civil society. This is a paradigm shift in the way we see higher education. This will make higher education accessible and available to the poor, meritorious and the marginalized. Students will understand the importance of dignity of labour; learn good habits of cleanliness and punctuality. They also will become confident and self-reliable.

Board of Student development

2012-2013

S.N.	Scheme	Girls	Boys
1	Earn and Learn	12	07
2	NirbhayKanyaAbhiyan	120	-
3	Special Guidance	316	283

2013-14

S.N.	Scheme	Girls	Boys
1	Earn and Learn	15	11
2	NirbhayKanyaAbhiyan	215	-
3	Special Guidance	90	114
4	Girls Personality development Scheme	237	-

2014-15

S.N.	Scheme	Girls	Boys
1	Earn and Learn	18	11
2	NirbhayKanyaAbhiyan	228	-
3	Special Guidance	76	81
4	Work shop on women	72	111

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	education		
5	Workshop on C.A/C.S	86	73

2015-16

S.N.	Scheme	Girls	Boys
1	Earnand Learn	32	16
2	NirbhayKanyaAbhiyan	233	-
3	Special Guidance	92	90
4	Girls Personality Development	163	-
5	Work shop on women empowerment	84	20

2016-17

S.N.	Scheme	Girls	Boys
1	Earn and Learn	37	15
2	NirbhayKanyaAbhiyan	180	-
3	Special Guidance	116	87

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4	Workshop on employment	65	42
5	Workshop on leadership development	72	81

National Service Scheme-NSS



The Motto of NSS "Not Me but You", reflects the essence of democratic living and upholds the need for self-less service. NSS helps the students develop appreciation to other person's point of view and also show consideration to 'other living beings. The philosophy of the NSS is well doctrine in this motto, which underlines/on the belief that welfare. of an individual is ultimately dependent on the welfare of the society on the whole and therefore, the NSS volunteers shall strive for the well-being of the society.

The Motto of NSS "Not Me But You" develops a feeling of unity, Interity, Leadership and self Confidence in Girls. This helps in fostering women empowerment and develops gender sensitization.

The symbol for the NSS has been based on the giant Rath Wheel of the world famous Konark Sun Temple (The Black Pagoda) situated in Orissa, India. The Wheel portrays the cycle of creation, Preservation and release and signifies the movement in life across time and space, the symbol thus stands thus stands for continuity as well as change and implies the continuous striving of NSS for social change.

The institution promotes the participation of students and faculty in NSS by addressing benefits of the scheme for the society and for themselves. NSS cell was established at College in 1972 with the objective of personality development of the students and faculty through community service. The National Social Service unit of the college is having 300 volunteers. Every year many outreach and extension programs are organized for the

benefit of community. Special camps and other programs have been organized every year to undertake various activities.

Objectives of N.S.S.

- 1) To understand the community in which the volunteers work
- 2) To understand themselves in relation to the community in which they live
- 3) To identify the needs and problems of their community and involve themselves in the problem solving process
- 4) To develop among themselves a sense of social and civic responsibilities
- 5) To utilize their knowledge in finding practical solution to individual and community problems
- 6) To develop competence required for group living and sharing of responsibilities
- 7) To gain skills in mobilizing the community participation
- 8) To acquire the leadership qualities and democratic attitude
- 9) To develop capacity to meet emergencies and natural
- 10) To practice national integration and social harmony

Gender Audit Report 2013-14 to 2017-18

Enrollment Of Volunteers

Sr. No.	Academic Year	Male	Female	Total
1	2013-14	105	145	250
2	2014-15	101	149	250
3	2015-16	107	143	250
4	2016-17	79	171	250
5	2017-18	173	127	300

Special Winter Camp

Sr. No.	Academic Year	Male	Female	Total
1	2013-14	51	74	125
2	2014-15	59	66	125
3	2015-16	53	72	125
4	2016-17	56	69	125
5	2017-18	43	107	150

Students Participation in Various Level

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Sr. No.	Academic Year	National Level	State Level	University Level	District Level	Divisional Level
1	2013-14	-	-	-	04	45
2	2014-15	-	-	-	02	48
3	2015-16	-	-	-	05	42
4	2016-17	-	-	-	05	45
5	2017-18	05	12	17	27	55

N.S.S. Activities Participation

Sr. No.	Academic Year	Tree Participation	Blood Donation	Health Check up	AIDS/Voters/Polio Awareness
1	2013-14	250	34	40	√
2	2014-15	250	28	48	√
3	2015-16	250	25	58	√
4	2016-17	250	44	-	√
5	2017-18	300	55	120	√

Various Activities

Blood Donation Camp



Celebration of Rakshabandhan





- ❖ **Involvement of Gender to create Eco Friendly Environment**
- ❖ **Swachata Abhiyaan : Girls helping in cleaning the campus**
- ❖ **Swachh Bharat Abhiyan** (clean India Movement) is a campaign by the Government of India to clean the streets, roads and infrastructure of the country's 4,041 statutory cities and towns. It includes ambassadors and activities such as run, national real-time monitoring of spread of updated NGOs practices.
- ❖ The campaign was officially launched on
- ❖ Niphad students have also taken part in different activities like cleaning the campus and have also participated in Kumbh Mela campaigns.
- ❖ **Cleaning College Campus**

❖ **Swachata Abhiyaan**





Rover Ranger

The senior branch of scout and guide has been opened in this College as the Rover and Ranger team. The motto of these Rovers and Rangers is *“to serve the community of the nation by arranging a number of camps in the state level as well as in the national level”*.

The interested students to act as Rovers and Rangers are advised to contact the Rover and Ranger leader for enrolment camps and programs.

WHO ARE ROVERS AND RANGERS?

WHO PREPARE FOR

Challenges

- Fun
- Excitement
- Leadership
- Service

ACTIVITIES OFFERS YOU,

- Opportunity to mix socially
- Challenge yourself mentally
- It can open doors to :New friendship, Fun, Adventure, Leadership & Organization Skills

OPPORTUNITIES TO THE RANGERS AND ROVERS

- Reservation for Railways
- Rashtrapati&Uprashtrapati Award
- Personality Development







Cultural Department

Cultural Activities are the most prominent activities in students, life. Nowadays students have become self-centered and lost sensitivity due to pessimistic attitude. So the college tries to bring about a change in students thinking and make them optimistic. To bring about this change in attitude the college has set an example by showing their performances on various themes during Annual Function of college

Student's participation in various cultural activities

2014-2015

S. N.	Programmes	Girls	Boys
1	Yuvaspandhan	16	04
2	M.V.P. Marathon Cultural pro	20	10
3	Industrial	20	-
4	Annual Gathering	68	53

2015-2016

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S. N.	Programmes	Girls	Boys
1	Yuvaspandhan	20	06
2	M.V.P. Marathon Cultural program	10	12
3	Industrial	24	10
4	Annual Gathering	87	54
5	<i>Indradhanushya</i>	04	-

2016-2017

S.N.	Programmes	Girls	Boys
1	Yuvaspandhan	16	06
2	M.V.P. Marathon Cultural pro	20	-
3	<i>Indradhanushya</i>	02	-
4	Annual Gathering	76	52
5	Niphad Festival	30	

Gender Balance in college

Gender classification in Enrolment at graduation level

Year	Male	Female	Total	%M	%F
2011-12	782	745	1527	51.21	48.79
2012-13	832	776	1608	51.74	48.26
2013-14	879	782	1661	52.92	47.08
2014-15	911	844	1755	51.90	48.09
2015-16	960	841	1801	53.30	46.69
2016-17	845	852	1697	49.80	50.20



Glimpses of cultural activities focus on Women Empowerment



Glimpses of cultural activities focus on Women Empowerment

Glimpses of cultural activities focus on Women Empowerment



Special Programme on New Trends of Women Empowerment

Gender Audit Report 2013-14 to 2017-18





Gender Audit





Conclusion

Our Institute has been committed towards gender equality and gender sensitization. Our College has also been making continuous efforts to make the college campus gender sensitive. The various programmes run by our college are proving helpful for this. These Programmes are our strengths. Whatever weaknesses we have, we are trying to overcome them with meticulous planning. We will definitely be successful in making our college totally gender sensitive.

Remarks of the External Experts:

- 1) The college may install sanitary napkin vending machine and sanitary napkin destroyer.
- 2) The number of girls students should be increased in the hostel.
- 3) The college has organized many programs for girl students and there is a need to organize special programmes for boys.

Name and Signatures

- Signature of Expert 1 Principal Dr. Smt. S. S. Ghumare 
- (Name & Designation) Chairman, Gender Audit Committee
- Signature of Expert 2 Principal Dr. P. R. Bhabad 
- (Name & Designation) Member, Gender Audit Committee
- Signature of Expert 3 Dr. Sumita Dhople (M.O.) 
- (Name & Designation) Member, Gender Audit Committee
- Signature of Expert 4 Adv. Yogita Jadhav 
- (Name & Designation) Member, Gender Audit Committee

