



M.V.P. Samaj's
K.G.D.M. Arts, Commerce & Science College, Niphad Dist. Nashik

Code of conduct for Teaching Staff:-

Teacher should be good facilitator. He should assist, guide, support and motivate the students to ensure that the teaching, learning process is successful and efficient.

Teacher shall perform all efforts for the physical, mental and academic moral and ethical development of students.

In particular a teacher shall make every effort to achieve.

To harmonise to all students irrespective of sex, caste, religion, creed, economic and social status and he/she should be just and unprejudiced with them.

To strive for personal and overall development of students while taking into consideration their interest and welfare.

To be an ideal for inspiration before students to develop self-reliance, truthfulness and virtuous and develop national consciousness and democratic values.

To be impartial towards every student and assess him/her only on the merit/performance.

To create respectful and friendly approach towards all students and assist them to improve their behaviour and personality.

To refrain from accepting any kind of money or honorarium or gift etc. other than those permitted under the rules for providing guidance or coaching to the students.

A teacher is expected to develop healthy relationship with the parents/guardian of the students in order to achieve the combined goal of developing a good citizen for the country.

Continually monitor the progress of the students and share information with the parents/guardian and also receive information about with a view to develop his performance.

Organise parent's and Alumni Association meets and invite the suggestions and opinions of the parents and Alumni in order to develop the college so as to meet with the universal quality demands.

A teacher should develop healthy relationship with his/her colleagues to have proper interpersonal relationships and to develop team spirit.

The teacher should extend co-operation with his/her colleagues in evaluating the students and in other activities relating to the educational matters and the development of his/her career.

The teacher will do every effort to resist the temptation of harming the staff and students for self-interests.

The teacher should establish rapport with the Management MVP Samaj Nashik and College Development Committee of the College, Alumni Association. Mutual respect and healthy relationship are needed to ensure the overall development of the college.

Measures suggested to achieve the objectives:

Carry out all curricular, co curricular and extracurricular and professional activities through proper channel.

Strive for the Quality enhancement only on grounds of competence/performance.

Co-operate whole heartedly with the Mother institute and college authorities in the fulfilment of educational policies in conformity with professional responsibilities.

Should follow all rules of discipline, regulations, norms and standards set by the College for the faculty member developed and implemented by the college from time to time.