### M.V.P. Samaj's Karmaveer Ganpat Dada More Arts, Commerce and Science College Niphad, Dist- Nashik

Academic and Administrative Audit (AAA) Report for period 2013-2018

By

# **External Peer Review Committee**

2018

Academic and Administrative Audit (AAA) Report

## Report of the Academic and Administrative Audit (AAA) Committee



# M.V.P. Samaj's Karmaveer Ganpat Dada More Arts, Commerce and Science College Niphad, Dist- Nashik



# M.V.P. SAMAJ'S K.G.D.M. Arts, Commerce and Science College Niphad A report of the Academic and Administrative Audit (AAA)

#### **External Peer Review Committee**

**Section I- General information of college** 

Name and Address of the	M.V.P. Samaj's Karmaveer Ganpat Dada More	
College:	Arts, Commerce & Science College, Niphad,	
	Dist- Nashik	
	Add: Niphad- Pimpalgaon road, A/p- Niphad	
	Tal-Niphad Dist. Nashik Pin :422303	
	State: Maharashtra	
	www.kgdmcollegeacs.com	
Year of Establishment	June 1971	
Current academic activities at	the Institution (Numbers)	
Faculties	03 (Arts, Commerce and Science)	
Departments	14	
<b>Programmes / Course Offered</b>	UG-03, PG-02	
faculty members	11 Permanent+24 Temporary=35	
support staff	10 Permanent+21 Temporary=31	
Students strength year	1490	
(2017-18)		
Three major features in the	The college is located in rural area and	
institutional context	catering to the needs of the under	
(as perceived by the AAA	privileged.	
peer team)	Able leadership and good governance with	
	mission- Committed for providing best	
	quality education through aim of	
	developing personality of students.	
Date of visit of AAA Peer	22 <sup>nd</sup> April 2018	
team		
Composition of peer team which	ch undertook the on site visit	
Chairperson	Dr. Dinesh Naik	
Member coordinator	Dr. Sanjay N. Nikam,	
Member	Dr. Avinash Chintamani	
Member	Shri. Sanjay Sanap	
	<u> </u>	

#### **Section II- Criteria wise Analysis**

Criteria	Observation
Curricular Aspects	The faculty members of college represent college being Board of study chairman and members at SPPU, Pune. They voice their suggestions, views and takes initiative formally in curriculum development process. The faculty members also actively participate in the seminars and workshops organized by University and colleges on syllabus restructuring. Feed backs on syllabus and teachers from students as well as feedbacks from Alumni and parents are regularly obtained.
Teaching, Learning and Evaluation	Qualified and permanent staff is available. The college offers a number of programme options leading to different degrees in special subjects. The I.Q.A.C, prepares academic plan, administrative plan and for organization of co-curricular, extracurricular activities. Teachers supplement the interactive lecture method by, demonstration and PowerPoint presentation project work, role playing, student's seminar, interview method, and group discussions. Field visits, study tour and excursion activities are regularly organized.
Research Innovations and Extension	The college has established Research & Collaboration Guidance cell. Faculty members and students are inspired for research, consultancy and extension activities. The college facilitates faculty to undertake research projects. There is provision for research facility in terms of laboratory equipments and new purchase of books and subscription of journals.
Infrastructure and Learning Resources	The college is situated in a sprawling campus of 10 acres having its own two storied magnificent building with all the basic infrastructural facilities. The College takes outmost care for optimum utilization of infrastructure since it has spacious campus area. Since the College is located on Surat-Shirdi State Highway. The pilgrims moving from Saptshringi Garh to Shirdi, Trimbikeshawr, Alandi and Pandharpur take a day / night halt in college and playground

premises. They are provided with water and sanitation facilities. The college has a huge, spacious well equipped multipurpose hall which is made available for Grampalika, Zilha parishad, Vidhansabha election training and Vote counting, M.V.P Election, Advocate bar council meetings, Police counselling/lecture series/training, Jasodabai Soni Charitable trust programmes, Blood donation camps, Home guard activities, Polio dose campaign, Medical check-up camps by M.V.P's Dr. Vasantrao Pawar Medical College and Research centre, Adgaon, Nashik, Senior Citizens Lecture Series. NGO wild conservation society sponsored Janta Waghoba Project, Placement cell lecture and campus interview, Anganwadi Sevika programmes and Self Help Group (Women) workshop, Swadhyay Parivar programmes. Etc.

#### **Student Support and Progression**

Though the college is situated in rural area it is successfully providing services like counselling, competitive Exam and Career Guidance, Sports, N.S.S., N.C.C., rover ranger and Training in Soft Skills Development. The rate of progress for the higher studies is Commendable and the participation of students in workshops and training programmes is laudable. Student development cell and tutor ward cell regularly monitor student progress and efforts are made to reduce the dropout rate. Student Support Various Cells established. The overall performance of the students in University exams is on a higher side and dropout rate is low. Different Scholarships, Free-ships and insurance are provided students to from minority community. In addition to this Book bank Scheme, fee instalment scheme, concession in fees, two types of student's insurance, free medical check up, Blood donation camp, free blood group test camp etc are regularly practiced. For the divyagajan students the college provides wheel chair and ramp facility.

#### **Governance and Leadership Management**

The vision, mission and objectives of the college are in tune with the objectives of higher education. Since the college is located in rural area, the expectations of the locality are also incorporated in vision, mission and goals. The IOAC, CDC and the management jointly works on strategic action plan and schedules for future development. The college has established Staff Complaint Redress Cell and Prevention of Sexual Harassment Cell. Complaints are redressed objectively by way of meetings of the members. Optimum utilization of budget is achieved and the college takes initiatives for budgetary provision for academic and administrative activities. The college has uniforms for teaching, nonteaching faculty members and students. Self appraisal of teaching and non teaching staff is obtained by filling up the self appraisal forms every year and sends to the management office for necessary action.

#### **Institutional Values and Practices**

The College gives admissions to students by following the rules and regulation laid down the government of Maharashtra. bv S.C./S.T./O.B.C./V.J./N.T. other minority class students are given priority. The Mission of the College focuses on inculcating values and social commitment. Therefore the college undertakes different activities in order to give value education. e.g. The college has innovative practice of students assembly in which students recite prayer and national anthem, organization of Bahishal shikshan mandal lecture series for students and Senior citizens, N.S.S Special winter camp, Yoga training, etc. The college takes special initiatives to promote empowerment of students from rural/tribal area.

#### Section III- Overall analysis

#### **Institutional Strength**

- > Two Storied magnificent building with well built infrastructure
- ➤ 9 Laboratories and 18 Classrooms, Central Library NCC, NSS and Rover ranger Unit
- ➤ Eco-friendly Green ambiance with 1600 trees
- ➤ Solar Roof top funded by S.Phule Pune University and NERI
- ➤ Spacious Parking Shade for Cars and Bikes constructed through S.Phule Pune University funding (Capacity 54 girls)
- ➤ Total 16 CCTV cameras with 24 hours recording facility
- ➤ Well equipped and spacious seminar hall with 400 seating capacity
- ➤ Digital Classroom with touch screen Projector with 100 seating capacity developed through S.Phule Pune University funding.
- Spacious Girl's Hostel Constructed through UGC Funding
- ➤ Well maintained Medicinal plant -Botanical Garden
- ➤ Well equipped Gym with BCUD and DSO funded instruments
- ➤ Six lane 400 meter running track with 6 playgrounds for field games
- ➤ Effectively working Internal Quality Assurance Cell (IQAC)
- ➤ Certificate course organization funded by UGC New Delhi Women Empowerment 2) Human Rights and Duties
- ➤ Remedial Coaching for academically weak students under UGC Schemes
- > Cyber Security course for PG students
- ➤ M.A. Economics and M.Com PG courses available
- ➤ Successful implementation of Student's Development Cell schemes
- ➤ Successfully working placement cell
- ➤ Effectively maintained and update college website niphadcollegeacs.com
- ➤ College conference / seminars proceeding publication with ISSN No. Journal Total 8 Publications by college
- ➤ Students visit to neighbouring schools for sharing of knowledge in Communication Skills

- Organization of Field visits and study tours for students
- ➤ Successful organization of Seminars funded by UGC New Delhi, ICSSR Mumbai, BCUD S.Phule Pune University, Maharashtra Rajya Mahila Ayoga, Mumbai as follows: National Semi.: 14 State level Semi.: 26, Uni. Level 6 organised till date 2018
- ➤ PPT supported and practical/ field work based teaching
- ➤ Minor research projects undertaken by faculty NSS, NCC and Rover Ranger units successfully working
- Students participation in Avishkar research competition every year. Till date 75 students have participated in Zonal Competition and 4 teams have been selected for the next university level round of Avishkar Competition.
- ➤ Organisation of Students assembly every day and recitation of prayer of great Marathi poet "Khara to Ekchi Dharma" and national anthem. During the assembly staff and students are given various notices and information and they are also felicitated for achievement or outstanding work or victory in matches and competitions.
- ➤ Well maintained discipline with uniform, I-card compulsory in college premises
- ➤ Education for poor needy strata of rural area having Max SC/ST/NT/SBC
- ➤ Skill Development in collaboration with Art of Living and PMKVY
- ➤ Implementation of soft skills development training program funded by S.Phule.Pune University total 20 batches organised till date 2018
- Soft skills development training program of 40 hours also conducted in collaboration with Mahindra Pride School CSR funding and NAANDI Foundation, Hyderabad.
- ➤ Outreach program, Village adaptation through NSS camp at Subhashnagar village
- ➤ Organisation of University level NSS Camp at adopted village and undertaken Pink village
- ➤ Project which has been praised by Hon.V.C. Dr.Nitin Karamalkar during his visit to Camp on 27/1/2018
- The college runs Gandhi Research Foundation

	<ul> <li>(Jalgaon) Centre and conducts a certificate</li> <li>course and exam of Gandhi Vichar Sabha. Till date with 2 students have won Gold medals</li> <li>The college runs Swadhyay Parivar Centre for Girl's Hostel students with view of Value education among students.</li> </ul>	
Institutional weakness	<ul> <li>M.A., M. Com., Science faculty And some courses of UG including BA English, Geography, Psychology are run on unaided basis.</li> <li>Research Funding not available since Science Faculty is on Unaided basis</li> <li>Students belonging to rural area so they demand use of vernacular language translation while teaching</li> </ul>	
Institutional opportunities	<ul> <li>Organization of international seminar</li> <li>May start Certificates courses/add on courses certified by SPPU and UGC</li> <li>Maximum use of 400m track by students will lead for recruitment in Army, police, Defense services etc.</li> <li>Spacious play-grounds available for community programs and social activities</li> <li>Good collection of books in library results in selection of students in Competitive exams</li> <li>Beautiful botanical with rare medicinal plants for biodiversity study</li> <li>Spacious seminar hall available for exhibition and various program</li> </ul>	
Institutional challenges	<ul> <li>It is difficult to maintain Science faculty, M.A. ,</li> <li>M. Com. and some courses of UG including BA English, Geography, Psychology expenditure since unaided.</li> </ul>	

# Section IV – Recommendation for quality enhancement of the institution

Sr.No.	Department	Recommendations		
1.	Marathi	<ul> <li>Efforts needed to undertake activities for students for Marathi elocution skills</li> <li>Special lectures of eminent Marathi authors and poets may be organised</li> </ul>		
2.	English	There is need to submit the proposal of certificate course in English to BCUD and get it sanctioned by the University.		
3.	Political Science	Outreach programs for awareness raising for participation in elections need to be undertaken		
4.	Economics	<ul> <li>There is need to establish departmental library for PG</li> <li>Short term certificate courses need to be introduced and get it sanctioned by the University to increase employability</li> </ul>		
5.	Psychology	<ul> <li>Counselling cell needs to be strengthen</li> <li>Guest lecturers of eminent experts in Psychology can be organised</li> </ul>		
6.	Geography	<ul> <li>Efforts needed to upgrade well furnished and equipped laboratory</li> </ul>		
7.	Commerce	<ul> <li>There is need to establish departmental library for PG</li> <li>Short term certificate courses related to Banking need to be introduced and get it sanctioned by the University to increase employability</li> <li>Field visits and study tours need to be organised</li> <li>Emphasis should be given to practical work</li> </ul>		
8.	Chemistry	Active involvement of faculty in research need to be initiated		
9.	Physics	Modern equipment needs to be augmented		
10.	Microbiology	<ul> <li>Short term certificate courses related to industry need to be introduced to increase employability</li> <li>Faculty participation in research is limited</li> <li>Students need to be encouraged for on the job</li> </ul>		

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11.	Botany	<ul> <li>Guest-lectures may be organised on modern treads in Botany for staff and students</li> <li>Update E resources in ICT based teaching can be procured though external funding</li> </ul>
12.	Zoology	<ul> <li>Short term certificate courses related to agro-base industry need to be introduced to increase employability</li> <li>Maintenance of Vermin-compost unit is needed</li> </ul>
		<ul> <li>Staff and Students participation in the vermin-compost unit is needed</li> <li>Update E resources in ICT based teaching can be procured though external funding</li> </ul>
13.		Guest lecturers may be organised on modern computing methods by ICT experts for staff and students
14.	Physical	Efforts needed for Student's participation
	Education	in various sport competitions/matches
		organised at National level
		Faculty participation in research is limited
		Extension of Gym building is desirous
15.	Library	Limited reading room space areas for
	<b>√</b>	students
		Non teaching Faculty training for how to
		use fire fighting aids and safety majors
		need to be organised
		Student training for OPAC need to be organised
		Dedicated competitive exam study material
		section may be augmented
		Adequate E-books/E-Journals need to be
		augmented
Sunna	ort Services and Co-c	urricular committees and Cells
~ appe	NCC	Track record of successful NSS Cadets
		need to be maintained
	NSS	Participation of NSS volunteers in National
	~~	events is desirous
		Track record of successful NSS ALUMNI
		is desirous
		Efforts needed for well maintained NSS
		room showcasing the achievements of POs
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	and Volunteers	
Literary	Organisation of wall of fame activity	
Association	showcasing literature of eminent authors	
	and poets is desirous	
Commerce	On the job training/practical experience	
Association	Sessions for students should be organised	
Science	Efforts needed for Student's participation	
Association	in Science quiz and paper presentation	
	competitions in and outside district	
Social Sci.	<ul> <li>Collaboration with NGO is desirous to</li> </ul>	
Association	undertake outreach programs and activities	
Student	Dedicated SDO Cell may be augmented	
Development Cell	Track record of last five years activities	
(SDO)	and audited statements under the scheme	
	can be put in a booklet for ready reference	
Adult Edu. Ext.	Need to organise programs for stakeholders	
Act. Cell	including parents	
ARC Cell	<ul> <li>Faculty need to be encouraged to undertake</li> </ul>	
	research projects	
Soft Skills Dev.	Soft skills training for non teaching staff	
Cell	need to be organised	
Staff Academy	Special lectures on intellectual property	
	rights and impact factor/citation index	
	should be organised for faculty	
Career Guidance	Certificate courses on Competitive exams	
Cell	need to be introduced to increase	
	employability	
	A dedicated centre may be established through external funding	
Tutor ward cell	Efforts needed for recording the step by	
1 utoi wai u cen	step progress of students	
	Track record of last five years activities	
	under the scheme can be put in a booklet	
	for ready reference	
Vidyarthini	Efforts needed for maintaining regular	
Arogya Cell	follow up of Medicinal Aid to girl students	
	Efforts needed for maintaining record of	
	last five years	
Bahishal Shikshan	Non teaching faculty can be motivated to	
Kendra	attend the programs	
	Thematic lecture series may be organised	

	taking into consideration the need of the	
<b>N</b>	present time	
Placement Cell	Mechanism for tracking pass-out students	
	need to be systematised	
	Campus interview should be organised in	
	collaboration with	
	firms/organisations/agencies etc.	
Nature Club	<ul> <li>Green audit is desirous</li> </ul>	
	Need to utilize fertilizer developed through	
	college vermin compost plant	
	<ul> <li>Efforts needed to keep record of trees and</li> </ul>	
	plants in campus	
	<ul> <li>Name plates on trees with characteristics is</li> </ul>	
	necessity	
Gender	• Skill development courses for girls can be	
Sensitization cell	undertaken	
Parent Teacher	<ul> <li>Parents participation can be strengthen</li> </ul>	
Asso.	<ul> <li>Track record of last five years activities can</li> </ul>	
	be put in a booklet for ready reference	
Alumni	<ul> <li>ALUMNI participation can be strengthen</li> </ul>	
Association	Track record of last five years activities can	
	be put in a booklet for ready reference	
Gender Champion	Efforts needed for maintaining record of	
Cell	last five years	
Arts Circle	Efforts needed for student's participation in	
	National and State level events	
	<ul> <li>Student's participation in Youth festival by</li> </ul>	
	university is desirous	
Estate	Proverbs and quotations can be displayed	
Management Cell	in premises	
Maintenance of	<ul> <li>Digital boards of code of conduct and rules</li> </ul>	
Infrastructure	can be fixed in library, gym and girl's	
	hostel etc. places	
	• A workshop on fire rescue operations	
	should be organised for staff and students	
Anti ragging Cell	Mechanism for complaint redress need to	
	be strengthen	
	Meeting register with agenda and minutes	
	should be maintained	
Counselling Cell	Track record of last five years activities	
	under the Cell can be put in a booklet for	
	ready reference	
	ready reference	

Vidyarthini	Guest lecturers of successful women from Banking, Industry, Business, Medicine		
Manch			
	fields can be organised		
Scholarship Cell	<ul> <li>Efforts needed for maintaining record of last five years</li> </ul>		
	<ul> <li>Regular notices regarding scholarships should be displayed on the college website</li> </ul>		
Value and Life	May adopt neighbouring Montessori school		
Skill Cell	and take up Value education programs in it.		
Yoga Training	Yoga Guidance workshop can be organised		
Cell	for College development committee		
	members		
Staff Compliant	Mechanism for complaint redress need to		
Redress Cell	be strengthen		
	<ul> <li>Meeting register with agenda and minutes</li> </ul>		
	should be maintained		
Convocation	Notices regarding Convocation form		
Ceremony Cell	submission and Ceremony should be		
	displayed on the college website		
Insurance Cell	More attempts needed for awareness rising		
	among students so as to increase the		
	number		
Computer	<ul> <li>Track record of last five years activities</li> </ul>		
Training Cell	under the Cell can be put in a booklet for		
	ready reference		
<b>Examination Cell</b>	<ul> <li>Copy Mukti Abiyan is successfully</li> </ul>		
	implemented.		
	Meeting register of Grievance Committee		
	with agenda and minutes should be		
	maintained.		
Elocution/	• Efforts needed for student's participation in		
debating	various elocution, debating, poetry recitations competitions organised at State/District/University level		
Competition Cell			

Academic and Administrative Audit (AAA) Report for period 2013-2018

#### This report is signed by AAA External Peer Review Committee

1	Dr. Dinesh Naik (Chairman AAA Committee) Principal NVP Mandal's ACS College, Lasalgaon
	Senator, Savitribai Phule Pune University, Pune
2	Dr. Sanjay N. Nikam (Member AAA Committee)
	IQAC Coordinator NVP Mandal's ACS College, Lasalgaon
3	Dr. Avinash Chintamani (Member AAA Committee)
	IQAC Member, BYK College, Nashik
4	Sanjay Sanap (Admin.Office Representative AAA Committee )
	NVP Mandal's ACS College, Lasalgaon

I agree with observations of the AAA Peer team as mentioned in the report.

Place:- Niphad Date:- 22<sup>nd</sup> April 2018



Principal

Karmaveer Ganpat Dada More
Arts.Commerce & Science College
Niphad Dist. Nashik.

Signature of AAA External Peer Review Committee members

Chairman	Dr. Dinesh Naik	2:3
Member coordinator	Dr. Sanjay N. Nikam	Solve
Member	Dr. Avinash Chintamani	Mah
Member	Shri.Sanjay Sanap	Stoup

